

Mid Recruitment ROI – Candidate matching & vetting with AI precision

Traditional candidate matching and vetting processes require substantial time and resources, leading to prolonged hiring cycles, higher drop-off rates, and increased costs. Turing removes manual efforts associated with job listing, sourcing, and screening candidates, reducing matching & vetting times up to 75%.

| Recruitment Function | Without AI | With AI | With Turing |
|----------------------|--|--|--|
| Candidate matching | 10 - 14 days for manual shortlisting best-fit candidates | 4 - 7 days using automated candidate fit analysis | 4 days or less with AI precision matching (improving alignment by 45%) |
| Scheduling | 10 hours / week with many interviews starting 6 days after requested | 1 - 2 hours / week 3x more interviews and 20% higher show rates | On-demand connect with 10.5 more candidates via direct scheduling |
| Interview process | 24 - 38 days / role spanning 2 - 10 interview rounds with lengthy processes causing 55% drop-off | 4 - 15 days with automated scheduling, reminders, and follow-ups | 15 - 30 minutes / role align with onboard-ready candidates (+40% interview success) |
| Interview success | 3 - 20 rounds lengthy processes causing 55% drop-off | 1 - 5 rounds with improved alignment and fewer drop-offs | 1 - 2 rounds to validate fit with onboard-ready candidates (97% alignment) |
| Vetting | +10 days for manual assessments and technical tests | 2.5 - 5 days improving selection 25% with automated testing and data-driven shortlisting | 0 days candidates pre-vetted for technical and professional skills |

Disclaimer: Cost and time estimates are approximate and based on industry data; actual results may vary. For full details, please reference turing.com/recruitment-roi.